

Information on Data Protection in the selection process for Senior Fellowships at the Zukunftskolleg, University of Konstanz

Information as per Art. 13 GDPR (General Data Protection Regulation) regarding data processing at the Zukunftskolleg, University of Konstanz

as of: September 2020

1. Name and contact details of the responsible institution

Responsible as per Art. 13 para. 1 lit. a GDPR is the

University of Konstanz
represented by its rector, Prof. Dr. Kerstin Krieglstein
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Responsible for content:

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Phone: +49 7531 88-0
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Website: www.uni-konstanz.de/en

2. Contact details of the data protection officer

The university's data protection officer is:

Heinz-Joachim Sommer
Phone: +49 7531 88-2282
Email: datenschutzbeauftragter@uni-konstanz.de

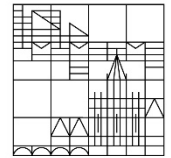
Website: [Data protection officer](#)

3. Purpose and legal basis for data processing

If you are nominated for a Senior Fellowship at the Zukunftskolleg, we will process the data contained in the nomination documents in order to contact you as well as to assess whether you have the qualifications and aptitude and fulfill the professional requirements for the Senior Fellowship position.

Selection processes at the University of Konstanz are carried out according to the requirements determined in section 33 subsection 2 of the German Basic Law (GG), the General Act on Equal Treatment (AGG), the Act on Higher Education of the Land of Baden-Württemberg (LHG), and budgetary law.

The legal basis for data processing in the selection process for the justification of a civil servant/employment relationship is article 6 subsection 1(e) in conjunction with subsection 3 GDPR in



conjunction with section 15 of the Data Protection Act of the Land of Baden-Württemberg (LDSG) in conjunction with sections 83 to 85 of the Act on Civil Servants of the Land of Baden-Württemberg (LGB), in case of processing of special categories of personal data additionally article 9 subsection 2(b) GDPR in conjunction with section 15 subsection 2 LDSG.

4. Access to personal data

Personal data contained in the nomination documents are given to the members of the Executive Committee of the Zukunftscolleg, staff of the Human Resources and Financial Department of the University of Konstanz, staff representatives (Academic Staff Development, equal opportunity representative, and, if applicable, representative for employees with disabilities), external reviewers (peer reviewer), as well as staff of the Zukunftscolleg's Central Office.

5. Storage period

Your personal data/application documents will be destroyed within four months after receipt of a negative decision, unless longer storage is necessary in order to defend legal claims. In case of successful nomination, your application documents will be further processed for purposes of the Senior Fellowship at the Zukunftscolleg.

6. Rights of the data subject

You have the right of access (article 15 GDPR), the right to rectification (article 16 GDPR), to erasure (article 17 GDPR), to restriction of processing (article 18 GDPR), to object (article 21 GDPR) as well as the right to data portability (article 20 GDPR).

Furthermore, you have the right to lodge a complaint with a supervisory authority according to article 51 GDPR. In the Land of Baden-Württemberg, this is the [commissioner for data protection and freedom of information of Baden-Württemberg](https://www.baden-wuerttemberg.datenschutz.de/der-landesbeauftragte-fuer-den-datenschutz-und-die-informationsfreiheit-baden-wuerttemberg/). (Link: <https://www.baden-wuerttemberg.datenschutz.de/der-landesbeauftragte-fuer-den-datenschutz-und-die-informationsfreiheit-baden-wuerttemberg/>)

7. Obligation to provide personal data

In order for the selection process to be carried out as required by law, applicants are required to provide the relevant personal data. Applicants who fail to provide the relevant personal data might not be considered for the position in question. Selection processes at the University of Konstanz are carried out according to the requirements determined in section 33 subsection 2 of the German Basic Law (GG), the General Act on Equal Treatment (AGG), the Act on Higher Education of the Land of Baden-Württemberg (LHG), and budgetary law, which dictate that candidates are selected based on qualifications, aptitude and professional requirements.

8. Further information on data protection

The University of Konstanz's general data protection information can be accessed at <https://www.uni-konstanz.de/en/university/general-information/information-on-data-protection/>